#### Action Plan #5: Citizenship

#### **Improvement Goal:**

All students will develop an understanding and commitment to the democratic ideals of human dignity, justice, and equality by focusing on productive citizenship in a democratic society.

#### **Expectation(s) for Student Learning:**

- All students will demonstrate behavior expectations through the 21<sup>st</sup> Century Lifeskills.
- All students will respect diversity while becoming effective and participating members of a democracy.
- All students will participate in school sponsored community service activities to experience personal, intellectual, and social growth.
- All students will practice digital citizenship through ethical and responsible use of technology systems, information, and software.
- All students will demonstrate the need to be globally responsible citizens from knowledge obtained in science and social studies.

#### **Target Participants:**

All Kindergarten Students at the Early Learning Center at George Earle.

#### Interventions:

- 1. All students will develop positive personal and interpersonal skills.
- 2. All students will develop positive leadership skills, ethics, school connectedness, and accountability.
- 3. The school community will collaborate to provide a safe and secure facility.
- 4. All students will learn necessary strategies to keep themselves safe and healthy.
- 5. All students will develop digital citizenship and practice acceptable technology usage.

#### Timeframe for Implementation:

2012-2017

#### **Evaluation:**

Stakeholder Opinion Surveys

**Discipline Data** 

Learn More Indiana

Pivot Early Warning System

Target Area of Improvement: Citizenship - Life Skills, Diversity, Community Service, and Et
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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORNING	RESOURCES
INTERVENTION: POSITIVE PERSONAL AND	2012-2017	-Lead:	- Leadership	-Morning
INTERPERSONAL SKILLS		Administrators	Surveys	Announcements
1. All students will develop positive		-All staff at the Early	-Observable Student	-21 <sup>st</sup> Century Lifeskills
personal and interpersonal skills.		Learning Center	Behaviors	Rubrics from Report
A. Students will incorporate 21 <sup>ST</sup> Century		-Home-School	-Referral Form Data	Cards
Skills while participating in clubs, and		Coordinator	-Skyward Discipline	-Teaching With the
other activities.		-Club Leaders	Data	Brain in Mind by Eric
B. Students will problem solve behavior		-Citizenship Goal	-Skyward Office	Jensen
concerns by thinking, drawing, writing,		Chairs	Data	-Character Begins at
discussing 21 <sup>st</sup> Century Skills.		-YMCA	-5 day letter	Home: Family Tools
C. Students will demonstrate behavior			-10 day letter	for Teaching
expectations by following the school			-referral to	Character and Values
motto of, "Be nice, work hard, stay safe."			prosecutor's	by Karen D. Olsen and
D. Students and families will receive			office/Department	Sue Pearson
administrative newsletters and parent			of Child Services	-Professional
gatherings that focus attention on 21 <sup>st</sup>			-School tickets	Development for
Century Skills.			-Log	Teachers/Parents/
E. Students will be encouraged to			-AdvancED	Community
integrate 21 <sup>st</sup> Century Skills at home and			Stakeholder Surveys	Organizations
in the community.			-Pivot Early Warning	-Student Handbook
-The lifeskill of responsibility will be			System	-Behavior Forms
addressed through the attendance policy.				Referral Forms
F. Positive Behavior Intervention Support				-Focus on Education
System (PBIS)				Newsletter/Web Site
- Students will participate in PBIS to				-The First Days of
promote positive behavior at school				School by Harry Wong
where all participants are encouraged				
daily to make positive choices.				

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORNING	RESOURCES
INTERVENTION: POSITIVE PERSONAL AND INTERPERSONAL SKILLS (continued) G. Students will utilize Lucky Lessons in order to learn about being healthy and ready to learn. H. Students will read educational books to learn about manners and character education. I. Helping Hands J. Focus attention on 21 <sup>st</sup> Century Life Skills in newsletters. K. Integrate 21 <sup>st</sup> Century Life Skills at home and in the community. L. 5 Minute Rachel's Challenge Daily Activities M. All students will develop positive personal and interpersonal skills through 21st Century Lifeskills Students will participate in classroom presentation/discussions: Kindergarten: Too Good for Violence Curriculum-Mendez Foundation: 7 lessons cover caring, cooperation, courage, fairness, honesty, respect, responsibility and self-discipline Try and Stick with It		Administrators -All staff at the Early Learning Center -Home-School Coordinator -Club Leaders -Citizenship Goal Chairs -YMCA -Student Health Coordinator -Director of Curriculum -SROs -Hobart Police Department -Director of School Safety -Librarian/Media Specialist	-Pivot Early Warning System -Skyward Discipline Data	<ul> <li>-Home-School</li> <li>Coordinator</li> <li>Curriculum</li> <li>(videos/books)</li> <li>-Lucky Lessons by</li> <li>Nancy Starewicz</li> <li>-School Newsletters</li> <li>-Red Ribbon</li> <li>-School Tickets</li> <li>-Picture Books</li> <li>-Work One Poster</li> <li>-District Website</li> <li>-PBIS</li> <li>-Rachel's Challenge</li> <li>Curriculum</li> <li>-5 Minute Daily</li> <li>Rachel's</li> <li>Challenge Activities</li> <li>Too Good for</li> <li>Violence Curriculum-</li> <li>Mendez Foundation</li> </ul>

No More Hitting for Little		
Hamster		
Reach Out and Give		
Accept and Value Each		
Person		
Bullying Prevention		
Presentation		
Be Polite and Kind		
Cool Down and Work		
Through Anger		
Ruby's Studio		
Talk and Work it Out		
Red Ribbon Week		
Child Abuse Prevention		
College Go Week		
Cash for College		
Minds in Motion		
Pre-Kindergarten:		
I CARE CAT		
Minds in Motion		
Red Ribbon Week		

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORNING	RESOURCES
INTERVENTION: POSITIVE LEADERSHIP	2012-2016	-Lead:	-Leadership Surveys	-Extra and
SKILLS - LEADERSHIP AND MENTOR		Administrators	-NSSE Opinion	co-curricular activities
PROGRAMS		-Home-School	Surveys	-Parent Book Studies
1. Students will develop positive		Coordinators	-Observable	-Indiana's Parent
leadership skills, ethics, school		-Principals	Student	Pledge
connectedness, and accountability.		-Early Learning	Behaviors	-Parents As
A. Parent education will be communicated		Center Staff	-Referral Form Data	Teachers/Building
and will encourage accountability for		-Counselors	-Discipline Data	Brickies
adults as well as children.		-Parents	-Mentor Data	-Parent Resource
B. Students will participate in Public		-PAT/Building	-PAT/Building	Center (videos/DVD,
Service/Service Learning through		Brickies Coordinator	Brickies Parent	brochures/pamphlets,
partnerships with community		-PAT/Building	Surveys	picture books,
organizations and various other non-profit		Brickies Educators	-PAT/ Building	literature
groups.			Brickies Visit Logs	-Parent Support
C. Students will have the opportunity to			-PAT/Building	Groups/Presentations
participate in extra and co-curricular			Brickies Calendar of	
activities.			Events	
D. Parents as Teachers (PAT)/Building			-Pivot Early Warning	
Brickies- will service families of children 0-			System	
5 through play dates, home visits, and			-Skyward Discipline	
developmental milestone handouts.			Data	
E. Parents will have access to the parent				
resource center for developmental				
education.				

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORNING	RESOURCES
INTERVENTION: POSITIVE LEADERSHIP	2012-2016	-Lead: Home School	-Leadership	-Home School
SKILLS –		Coordinators/Counselors	Surveys	Coordinator/Counselors
1. All students will develop positive		-PE/Health Teachers	-Observable	-Parent Communication
personal and interpersonal skills		-Central Office	Student Behaviors	-Rachel's Challenge
through 21 <sup>st</sup> Century Life Skills.		Administrators	-Referral Form	Website
-Students will participate in classroom		-Principals	Data	-SCOH Website
presentations/discussions:		-CSHAC Committee	-Discipline Data	-Skyward
-No More Hitting for Little Hamster		-K Teachers	-AdvancED	-Rachel's Challenge
(Bully Prevention)			Stakeholder	Curriculum
-Reach Out and Give (Kindness and			Surveys	-5 Minute Daily Rachel's
giving)			-Pivot Warning	Challenge Activities
-Talk and Work it Out (Social			System	
interaction and friendships)				
-Accept and Value Each Person				
-Cool Down and Work Through Anger				
(Turtle Time)				
-Be Polite and Kind				
-Tippy Learns About Touch				
2. Students will commit to kindness				
and compassion by pledging Rachel's				
Challenge				
-5 Minute Rachel's Challenge Daily				
Activities				

LEADERSHIP SKILLS (continued)– 3. Parents as Teachers (PAT)/Building Brickies- Birth to Kindergarten Transition A. Parents and children will participate in PAT/Building Brickies. -Home visits with a parent educator -Early childhood play groups -Early childhood screenings -Transition to Kindergarten Program -Parent Network -Ready Set Go (Partnership with Preschool) 4.Kindergarten to 1 <sup>st</sup> grade A. Kindergarteners will participate in 1 <sup>st</sup> grade transition activities. -Future elementary school visits to 1 <sup>st</sup> grade. -Ice cream socials at future elementary schools. -Summer Readiness Packets	PAT/Building Brickies K and 1 <sup>st</sup> grade teachers	PAT/Building Brickies participation Attendance at transition events	PAT/Building Brickies (District Web Site) Kindergarten and 1 <sup>st</sup> grade teachers Ice cream socials District Web Site
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ACTIONS SCHEDULE RESPONSIBILITIES MONITORING RESOURCES
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INTERVENTION: SAFE AND SECURE	2012-2017	-Lead:	-Drill data	-Emergency Response
FACILITY		Administrators	-Emergency and	Plan
1. The school community will collaborate		-Early Learning	Crisis	-Crisis Guides
to provide a safe and secure facility.		Center Staff	Review Checklist	-Videos
A. Annual review and following of		-Crisis Team	-Accident Reports	-Implementation of
Emergency Response Plan:		-Director of Human	-Director of Human	Drills
-Practice storm drills		Resources and	Resources and	-Emergency Exit and
-Practice fire drills		Compliance	Compliance	Drill
-Practice lockdown		-Safe Schools	-Safe Schools	-Secure Classrooms
B. Annual review and following of Crisis		Committee	-Participation	-Student Handbook
Plan			Annual Notices	-Substitute Resource
C. CPR/AED Training			-AESOP	Manuals
D. Communicate Safety Procedures to			-Electronic	-Alarm Systems
Parents via handbook, monthly			Volunteer Database	-Security Cameras
newsletter, and Phone Tag system as			-Hobart Police	-Alert Now
needed.			Department	-Raptor Software
E. All staff members will wear a school ID			-Hobart Fire	-Director of School
badge.			Department	Safety
F. All visitors must submit to an				-School Resource
identification check utilizing the electronic				Officer
volunteer security system to obtain a				-Transportation
visitor's badge.				Department
G. Car seats provided on the bus for				-REM4Ed Software
students with special needs.				-Volunteer Software
H. All substitute teachers will wear an ID				-Safe Schools
badge when in the building or on				-Annual Notices
premises.				-Substitute Training
I. A district representative will be trained				-Coach and
and participate in the Lake County Safe				Community Coach
School Commission.				Training
J. All coaches and community coaches will				-School Guard/Hero
be trained and will wear ID badge when in				911
the building or on premises.				

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K. Director of School Safety conducts			
regular threat assessment meetings with			
each school.			
L. A district representative will be			
certified by the IDOE as the districts school			
safety specialist.			
M. Those wishing to volunteer must pass			
a limited history check.			
N. Outside and inside doors remain			
locked throughout the school day. An			
employee badge or key must be used to			
enter.			
O. All substitutes must check in the office			
to gain access.			
P. Red folders with emergency and			
student information are by every			
classroom door to be used in case of an			
emergency.			
Q. School will use School Guard in			
conjunction with Hero 911.			
2. The Director of School Safety maintains			
a safe learning environment and works			
with Safe Schools Committees.			

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORNING	RESOURCES
INTERVENTION: STRATEGIES TO BE SAFE	2012-2017	-Home-School	-Leadership Surveys	-Parent
AND HEALTHY		Coordinator-Hobart	-NSSE Opinion	Communication
1. Students will learn necessary strategies		–Hobart Police	Surveys	-Health Curriculum
to keep themselves safe and healthy.		Department	-Observable	-SCOH District
2. Students will participate in classroom		- Classroom	Student	Website for Bullying
activities, such as community circles, to		Teachers	Behaviors	Prevention
problem-solve and gain clarification and		- School Nurse	-Referral Form Data	<ul> <li>Safe Schools</li> </ul>
support related to their safety.		-Director of Food	-Discipline Data	-My Big Campus
3. Students will participate in		Services		-Google Apps
communicable disease education that is		-Transportation		-Digital Portfolio
appropriate for their grade level.		Coordinator		-CCRT
4. Students will participate in curriculum				-Brand You
that promotes wellness.				
5. Bus safety program.				
6. Nutrition education within cafeteria.				

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORNING	RESOURCES
INTERVENTION: DIGITAL CITIZENSHIP	2012-2017	-Lead: Director of	-Lesson Plans	- Ribble, M. Bailey,
1. All students will develop digital		Technology	-NSSE Opinion	G.,Ross, T (2004)
citizenship and practice responsible		-Technology Staff	Surveys	Learning and Leading
technology usage.		-Administrators	-Observable	with Technology
-Students will create digital portfolios.		-Early Learning	Student	Digital Citizenship
A. Students will develop digital citizenship		Center Staff	Behaviors	addressing
through ethical and responsible use of		-Home-School	-Referral Form Data	appropriate
technology systems, information, and		Coordinator	-Discipline Data	technology use. 31,1
software.		-Parents	-Mentor Data	ISTE.
-Etiquette		-School Resource	-Skyward	-Director of
Students will follow School City of		Officer	-Google Classroom	Technology
Hobart's Acceptable Use Policy (AUP) for		-Director of School	-Portfolio	-IT Manager
appropriate technology use.		Safety	-Learn More Indiana	-Student Handbook
-Students will create digital portfolios.			Surveys	-AUP
-Staff will model appropriate uses of			-Pivot Early Warning	-District Website
technology in and out of the classroom.			System	-Internet Access
-Staff is trained through Safe Schools on				-Projectors
Digital Citizenship.				-Tablets
B. Students will access information, store,				-Laptops
and share information in a responsible				-Computer Lab
manner.				-Smartboards
-Responsibility				-Skyward
Students will assume electronic				-Portfolio
responsibility for actions and deeds.				
-Students will abide by the school's codes				
of conduct as they relate to plagiarism, fair				
use, and copyright laws.				
C. Students will be given opportunities to				
communicate in different fashions. (ie: web				
sites, SMART boards, bulletin boards,				
iPods, and iPads.)				

-Students have one-to-one technology.		
- Provide time for students to use school		
technology to complete assignments.		
D. Students will learn how to protect		
themselves electronically.		
- SecurityElectronic Precautions will be		
taken to guarantee safety.		
-Parents and students will be given		
resources to learn the proper use of social		
networks and cyberbullying.		

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORNING	RESOURCES
INTERVENTION: RESPONSE TO	2012-2016	-Lead: Central Office	-School City of	-School City of
INSTRUCTION (RTI)		Administrators -	Hobart's Balanced	Hobart's Balanced
1. Students will participate in RTI Tiers		Principals -	Assessment System	Assessment System
based on behavior.		Northwest Indiana	Framework -RTI	Framework
A. A district-wide RTI policy is implemented		Special Education	Forms -RTI	-Harmony (Report
with guidelines.		Cooperative	Meetings -RTI	Card/Discipline)
B. Tier II will be within the classroom		(NWIESC) Director -	contract and plans	-Functional Behavior
including the following: -Individual		K-12 Teachers -LRE		Assessment -
Behavior Plans -Small Group Instruction		Facilitators -		Individual Behavior
using books, videos, observations,		Interventionists -RTI		Plans
playgroups -Mentors -H.U.G.		Teams -Counselors		-Behavior
C. Tier II and Tier III will be implemented				Intervention Plans
through intense intervention with				-Professional
additional support services.				Learning
-Behavior Intervention Plan based on				Communities
Functional Behavior Assessment				-Common Planning
-Guidance/Counseling				Time
-Individual Instruction/Sessions				-RTI Policy and
-Small Group Instruction/Sessions using				Guidelines
books, videos, observations, playgroups				-RTI Forms -RTI
-Mentors				Meetings
-H.U.G.				-H.U.G.
				-Life skill books
				-Mentors
				-Book: Behavior
				Intervention Manual